



School Strategic Plan: 2018 to 2020

School/College: St Joseph's School Tara

Teaching and Learning-An Expert Teacher in Every Classroom		Target Year		
		2018	2019	2020
<i>Exemplary teaching and learning leads to continuous improvement in student learning outcomes</i>				
<i>We will:</i>				
• Integrate high yield strategies and learner-centred approaches in every classroom in all curriculum areas		En	En	Em
• Build capacity of all staff to collect and use data to track student progress and inform pedagogy		En	En	Em
• Ensure regular engagement with student performance data via a system-wide digital dashboard		A	En	En
• Create and sustain communities of practice which facilitate collective efficacy		En	En	Em
• Effectively engage with parents to support the delivery of quality teaching and learning		En	En	Em
Mission and Identity- Knowing The Face of Jesus Better		Target Year		
		2018	2019	2020
<i>All students encounter Jesus Christ through the exemplary teaching of Religious Education and the faith practices of the school</i>				
<i>We will:</i>				
• Develop a shared understanding of and consistent language for Catholic Identity through all schools participating in the Enhancing Catholic Schools Identity Program		A	En	Em
• Integrate high yield leadership strategies and practices which nurture a distinctive and contemporary Catholic Identity		A	En	Em
• Provide faith formation for students and staff which enhances the teaching of RE and the religious life of the school		En	En	Em

Continual Renewal		Target Year 2018 2019 2020		
<i>Effective review and improvement strategies and practices inform planning and decision making</i> <i>We will:</i>				
• Embed in school practices, system-wide frameworks in the areas of Leadership; Performance and Development; Teaching and Learning; Spiritual Formation; and Professional Learning		A	En	En
• Participate in the system-wide approach to building leadership and teaching capacity based on national professional standards		A	En	En
• Effectively apply the cyclical renewal processes to inform strategic planning		Em	Em	Em
Sustainable Resourcing and Stewardship				
		Target Year 2018 2019 2020		
<i>Prudent stewardship of physical, human and financial resources maximise student learning outcomes</i> <i>We will:</i>				
• Strategically plan for the provision and sustainability of Catholic schooling		A	En	Em
• Ensure consistent application of system-wide recruitment, retention and succession planning processes		En	Em	Em
• Ensure policies and procedures support high standards of evidence-based decision-making, transparency, accountability and governance		En	En	Em
• Implement the system-wide plan of resource allocation to schools		A	En	En

A – Awareness; En – Engaging; Em – Embedding